

## **Long Range Plan Update October, 2004**

### **To foster spiritual development through lifelong formation and education by: (Formation) Involving high school youth and young adults in formation and education.**

Create a Steering Committee for Young Adult Ministry. (6/2003)

*Steering Committee has been formed consisting of Father Chuck and Vickie Chism*

In conjunction with the BAMP parishes, investigate and implement a formation and religious education program for students who attend public high schools. (9/2003)

*Teen Zone began in September, 2003 and is implementing a program "Walking in the Reign".*

Adopt a formal budget to support and sustain activities in youth and young adult programs. (2/2004)

*Still outstanding.*

### **Integrating the religious education program into the parish in a more deliberative fashion.**

Continue to improve outreach and communication with the students involved in the religious education program and their families. (3/2003)

*Children's Liturgy is often the same kids/families as the religious education kids/families. More action to follow.*

Be more accommodating and time-sensitive when scheduling events with/for students who do not attend St. Pius School or area Catholic high schools. (5/2003)

*Communication links are now well established and seem to be in order.*

Plan and coordinate on a semi-annual basis specific activities that promote interaction between students who attend St. Pius X School and those who attend other schools. (9/2003)

*Some common activities include: Vacation Bible School, altar group offerings, Faithful Fridays, Confirmation retreat in the summer, open gym, sporting events.*

### **Increasing adult spiritual formation opportunities outside Sunday Liturgy.**

Publicize the dates and times of all programs offered through the parish. (5/2003)

*Additional efforts are being considered.*

Form an Adult Formation Steering Committee whose responsibilities will include the determination of specific needs of the diverse groups and planning activities based upon those needs. (4/2003)

*First meeting of Steering Committee held 4<sup>th</sup> Quarter 2003.*

Increase formation opportunities by offering small group activities at flexible times, including materials and assistance to encourage participation. (Lent 2004)

*There are still some small Christian communities within the parish (Primarily Renew Groups) still meeting on an intermittent basis. This will be more formalized as time progresses.*

Develop and offer retreats specifically for women and specifically for men.(Advent 2004)  
*No action taken at this time*

Offer missions for BAMP parishes. (10/2004 – Plan Advent 2005 – Conduct)  
*All BAMP parishes publicize others' missions. There was participation in the Matthew Kelly mission and we publicized the Father John Judie mission in Lent this year to other parishes. No common planning for the BAMP parishes has occurred as of this date.*

Build, update, and publicize the Adult Formation Library available at the parish offices.  
(4/2004)  
*The library has been completed by Alex Vance as his Eagle Scout project. The library is housed in the Reconciliation room and a check-out system has been created.*

**To provide the infrastructure of facilities, financial resources and leadership development needed to support the parish mission by: (Administration)**

**Providing appropriate and attractive facilities to support parish ministries.**

Form a steering committee to develop a five-year parish and school facilities plan, including financial needs and options. (5/2003)

*The Administration Committee has suggested to the Parish Council that the following be members. The list is being reviewed by the Parish Council*

- *Parish Staff*
- *Parish Council Chair*
- *Finance Committee Chair*
- *Buildings & Grounds Chair*
- *5 Committee Chairs*
- *Booster Representative*
- *At Large member (number TBD)*

**Providing adequate Stewardship support for parish ministries.**

Provide comprehensive financial reporting to the parish on a semi annual basis. (11/2002)

*The Stewardship and Finance Committees report to the general parish in inserts and announcements in the weekly bulletin and by giving semi-annual State of the Parish reports at our Town Hall Meetings. Additionally, parishioners are sent written notification of their annual pledge status from the parish office.*

Assess the impact of stewardship on parish financial resources. (11/2003)

*The Stewardship and Finance Committees continually monitor giving and its effect on our financial resources. Representatives of each committee serves on the other committee. Discussion and evaluation of tithing levels is constant.*

Develop and implement a plan to increase stewardship support. (1/2004)

*The Finance Committee Chairperson has been requested to look into the possibilities of establishing an endowment for the parish. A Will Seminar was held at St. Pius X on 10/19/04. Other options and actions are being discussed.*

**Providing for the development of lay leadership.**

Assess models of lay leadership in anticipation of a shortage of clergy. (5/2003)

*No action at this point.*

Establish leadership training and/or recruitment program. (10/2004)

*No action at this point.*

**To improve the quality and participation in parish activities for all ages and groups by:  
(Parish Life)**

**Providing activities for the Youth Group-junior high and high school, and young adults.**

Offer organized sports programs for high school youth and young adults. (6/2003)

*The Boosters have planned intramural volleyball for high school co-eds in 2004 and will consider basketball or softball in future seasons.*

Form an adult advisory team to develop and coordinate a variety of activities in areas such as social concerns, social activities, spiritual guidance and mentoring; pairing youth with young adults. (11/2003)

*Vicki Chism organized an Adult Advisory Team in March 2003 which meets monthly. In January the team completed the discernment process to consider the need of the teens and their parents and determine the direction for future programs.*

**Increasing activities for those who are single, single parents, divorced and widowed.**

Form a Parish Life Team to respond to these groups. (10/2004)

*Barb Irvin and Diane Thorne co-chair a new Divorced/Singles Program for St. Pius X and other BAMP parishes. Each parish is selecting a representative to serve on this team.*

Extend personal invitations to parish activities and ministries by parishioners/families (4/2004)

*The Welcoming Committee sent Christmas post cards to new parish families, and is exploring the addition of a Mentoring Program for new parish families.*

Explore and enhance how the parish deals with bereavement and follow-up. (11/2002)

*Since arriving in 1984, the Pastoral Associate has set up the following plan for bereavement.*

*-After being notified of a death in the parish, a brief meeting is set for member of the family to meet with the pastor or pastoral; associate to plan the Funeral Liturgy.*

*-The Pastoral Associate make phone calls to the organist and choir members, contact person for call to others for the Virgil Service at the funeral home, and person who provide the luncheon following the funeral liturgy.*

*-The Pastor lead the service and presides over the Funeral Mass and leads the prayer at the burial site.*

*-The Parish secretary send a sympathy card to the closest relatives when the mass is at St. Pius X, which notifies them that a Mass will be offered on the first anniversary.*

*Since November 2003 a Bereavement Follow up Committee has been formed to send cards or make phone balls to bereaving parishioners and to inform them about diocesans groups sharing sessions or other bereavement information.*

## **Enhance ministry to the sick, homebound and nursing home parishioners.**

Assess the needs of parishioners for this ministry. (11/2002)

*Assessment of needs is reviewed periodically by members of the committee. The following needs have been identified and continue to be addressed.*

- Identify person in need*
- Keep records of the sick and persons who have listed Ministry of the sick as their stewardship.*
- Reception of the Sacrament of the Sick and Holy Eucharis.*
- Visits to hospitals, nursing homes, and homes.*
- Prayers, transportation, and mementos of our on going concern.*

Develop a plan to meet these needs. (5/2003)

### **Identification:**

- On the front page of the bulletin is the statement “if you know of a member of the parish who is homebound, in a nursing home, or hospitalized, please notify the office so visitations, etc. can occur.*
- At the top of the front page of the stewardship form is the question “Do you need the Eucharist brought to you?”*
- Any response of the above is received by the secretary and passed on the Fr. Chuck or Sr. Mary Elaine. The follow up is set up with visitors or Eucharistic ministers listed on Stewardship.*

### **Record Keeping:**

- In the Parish office a chart is kept which lists persons in the hospital, when they were visited, anointed, and dismissed. When visited in the hospital each person is asked if she/he would like follow up visits.*
- The Pastoral Associate keeps a list of all the homebound and those in nursing homes, as well as list of those who service them. The lists are updated whenever we get new information.*
- List of the sick who want to be remembered in the prayers of the parish are published in the Sunday bulletin.*

### **Reception of the Sacraments:**

- Twice a year, communal anointing is offered at all Sunday Masses. During the following g week, the priest visits each homebound person and each parishioner in a nursing home for anointing and reception of the Eucharist.*
- Each homebound or nursing home parishioner is assigned to a visitor or Eucharistic Minister for a weekly basis.*
- The pastor offers the Sacrament of the sick to any parishioner who desires it before entering the hospital, or after he/she has been admitted.*
- The pastor always responds to emergency calls to homes or hospitals.*

### **Prayers:**

- A list of person requesting prayers of parishioners is in the weekly bulletin.*
- Names of hospitalized parishioners are read in the announcements during the Sunday liturgies.*

***-Healing Prayer Services are offered twice a year on Sunday afternoons. They are planned by the laity with the Director o Worship.***

***Transportation:***

***-A list of persons who have volunteered for transpiration is on file in the parish office. When a person makes known the need for such, we match them.***

***Mementos:***

***-Booklets of prayer for each day of the month are provided for the sick who wish them through the Eucharistic minister who visits them. Also, Sr. Mary Elaine give them to persons visited in the hospitals.***

***-A member of the committee (Dorothy Hartung) prepares some treat or remembrance for all homebound at Christmas.***

***-Prayer blankets are distributed to parishioners on our sick list as we become aware of their illness. The blankets are made by the Art and Environment Committee with the help of many others.***

**Developing activities for seniors.**

Establish a senior leadership committee to develop, coordinate and communicate activities. (11/2003)

***Over 50 Seniors signed up to participate in Senior activities in March 2003 and 19 have volunteered to serve on a Senior Team. The Senior Team will meet 2 – 3 times a year to set goals and plan future activities and trips.***

Provide opportunities for intergenerational relationships through structured activities.

***All Senior (over 60) sponsored trips are open to members of St. Pius X of all ages. St. Pius X School holds a Grandparents Luncheon each year during Catholic School Week. All parish members are invited to attend FOCUS masses(special Sunday liturgies) planned by the teens of St. Pius X.***

Develop a plan to address transportation needs. (2/2004)

***Several members of St. Pius X already volunteer in this capacity, but a chairperson is needed to access the needs and recruit and coordinate volunteers.***

**Involving non-school families in Parish life.**

Define steps to include non-school children in school activities and programs. (8/2003)

***St. Pius X School and PTO sponsors numerous activities for all children in the parish(including non-school families). These include: a Breakfast with Santa, a Family Fun Picnic, and scheduled family speakers during the year. These are advertised in the parish bulletin. Future Book Fairs (twice a year) will also be open to all families. Non-school children are also invited by the Boosters to participate in the St. Pius X sports program.***

Develop means for school families to extend invitations to non-school families. (8/2003)

***All parish members including school families are encouraged to invite non-school families to parish activities. No specific program for this is in place at this time. This need will be addressed during the development of the new mentoring program.***

**Welcoming new parishioners in to parish life.**

Establish a family mentoring/welcoming program. (6/2003)

***Tim Bickel has volunteered to chair a committee to develop a mentoring program. The current welcoming committee will be incorporated into these efforts.***

Distribute a list of new parishioners to all committees and make personal calls to involve them as volunteers. (5/2003)

***New parish members receive Time and Talent Booklets from the Parish Office. Additional contacts will be directed to the Mentoring/Welcoming Program***

**Lead the parish community in efforts to build a just society by: (Social Concerns)**

**Educating the parish in Catholic social teaching.**

Educate parish members in the root causes of injustice and promote advocacy to address them through articles in the Dialogue or bulletin, adult formation programs and missionary visits. (11/2002)

*Two missionaries visited St. Pius and gave homilies this year. Five parishioners attended the “Transforming the World: Globalization – What Does It Mean to Parish Social Ministry?” One committee member attended the Parish Social Ministry Regional Training at Mt. St. Joseph in October 2003. The St. Pius and CLOUT meeting with Metro Council representatives addressed local issues on policing, housing and reading instruction with input on other concerns. Chairpersons gave a pulpit talk on social concerns. Bulletin stewardship reports highlight the social concerns work at St. Pius and the gospel.*

Emphasize the connection of social concerns with the Gospel message through homilies and adult bible studies. (11/2002)

*Fr. Chuck and other homilists consistently relate the Gospel message to the needs of our parish, community and world. This year Art Turner’s Adult Scripture Study covered Luke and Acts of the Apostles which emphasize the compassion and mercy of Jesus and our call to be a community of action.*

Promote the dignity of all human life through parish respect life efforts. (11/2002)

*A domestic violence prevention workshop was presented October 2002. In October 2003 weekly Respect Life thoughts were printed in the bulletin.*

Promote respect and care for the environment by developing an educational program for the parish. (4/2003)

*The Cathedral Heritage Foundation’s Festival of Faith’s program Nov. 9-18, 2003 with an environmental theme was promoted.*

**Meeting the practical needs of others through existing and new outreach activities.**

Assess and document the outreach needs of our parish members and develop specific plans to address these needs. (11/2003)

*Contact with the parish social worker has raised awareness of parishioner needs and efforts to fill them.*

Organize and administer volunteer opportunities for parishioners to assist in meeting these needs. (11/2004)

*No new volunteer opportunities have been developed.*

Perform an annual assessment of outreach programs beyond the parish community to determine if resources are being effectively utilized, and adjust efforts accordingly.

(2/2004)

***As a result of need and a SEAM parish survey St. Pius has increased its financial commitment to SEAM. No formal assessment of outreach programs has been done.***

Measure and publicize the parish outreach efforts. (2/2002)

***The 10% committee reports, commodity and monthly theme collection reports are regularly given with an annual summary published in the Dialogue. A SEAM appeal resulted in a substantial increase in donations which was reported in the bulletin.***

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**To promote full and active participation in worship services by: (Worship)**

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**Providing enhanced liturgical lay minister training.**

Examine the current process for training and draw upon resources within the parish, in other parishes and at the archdiocesan level to develop a plan for improvement. (11/2002)

*Representatives of the Archdiocesan Office of Worship have been observing our weekend liturgies since Sept. '03. The Coordinators of Worship and the worship committee chair have met with Ms. Judy Bullock to review her suggestions. On June 1, 2004 these suggestions were discussed with the worship committee members who are directly involved with liturgy. Many ideas were discussed and a plan of improvement is in the process of being implemented. All phases of liturgy are involved with this improvement schedule.*

Enhance the scheduling process to develop accountability of ministers. (11/2002)

*All ministry chairs have been asked to produce a complete schedule for the entire year. Chris McCullough has been calling head ministers in advance to remind them of their obligations.*

**Developing a comprehensive plan for education regarding the Mass.**

Develop education programs on Catholic rituals and the reasons for those rituals. (11/2002)

*The coordinator of Worship are currently developing a schedule for insertion in the bulletin concerning instruction materials relevant to this topic. They will begin in the Fall of 2004.*

Develop a "Did you know?" section of the bulletin as a means of education. (5/2003)

*This has been occurring on a sporadic basis since the winter of 2004.*

**Responding to the sacramental needs of those who are homebound, hospitalized or in long term care.**

Formalize the Ministry of the Eucharist for these parishioners. (3/2003)

*Mass is offered every Tuesday at the Bashford East Facility, with six to eight of our parishioners helping with the residents. Communion is taken to the rooms of those Catholics too ill to attend the Mass. Parishioners who are homebound are visited, and receive the Eucharist weekly, by eight Eucharistic Ministers. Ten to fifteen other homebound have the Eucharist brought to them by a family member*

Increase awareness of the Sacraments available for this group. (5/2003)

*Much is printed on the cover of the bulletin each week, along with pertinent telephone numbers.*

## **Increasing participation in the Liturgy**

Review all aspects of Sunday liturgy, including Mass times, childcare, and transportation to determine if parish needs are met. (1/2004)

***This occurs several times a year. We may need a separate committee to address these issues. It should be all age inclusive.***

Explore the expansion of the Children's Church to additional Liturgies. (3/2004)

***This issue has not been addressed.***

Create additional communal worship opportunities, such as prayer services, and provide lay leadership to support them. (3/2005)

***We have had communal healing prayer services for several years. Aileen Sterett heads a committee of 4 to plan these with the Worship Coordinators. However, there is a group of 7-10 parish members who present them. They are usually held in late summer and early winter. We also offer other prayer services at special times as the need arises. These are all planned by the laity.***